CCAI Ukraine Adoption Program Fees

CCAI is proud to be a 501(c)(3) non-profit, charitable adoption agency. That means we are financially accountable to you as the American public and as an adoptive family. Disclosing all costs up front and having no hidden charges is important to us. While providing uncompromised first-class adoption service, CCAI's fees are among the lowest fees in the field of Ukraine adoption.

Once your application is approved, you will sign a Fee Policy/Agreement (see "Sample Fee Policy Agreement") with CCAI which commits you to pay: 1) CCAI fees and 2) expenses paid to other entities necessary to complete your adoption (see "Adoption Expenses by Chronology"). The Fee Policy/Agreement also commits CCAI to not change the amount of <u>our fees throughout your adoption</u>.

Families make CCAI fee payments three different times and only when they are ready to be provided with the services covered by that fee. Following is a breakdown of the services covered by each of CCAI's fees.

FEES PAID TO CCAI

Application Fee - Due at Application Submission -

\$250

Application Review & Assessment

CCAI Program Fee I – Due after Application Approval - \$4,850

Adoption Orientation & Consultation
Home Study Agency Coordination & Supervision
Home Study Consultation, Review & Clinical Support
Dossier Assistance/Review
Domestic Communication
USCIS Monitoring
UAA Required Parenting Training
AEM&O
Administration

CCAI Program Fee II – Due at time of Dossier Completion - \$4,850

International Communication
Child Match Consultation and Trip Coordination
USCIS Monitoring
Child-Specific Training Consultation & Clinical Support
Post Adoption Consultation & Clinical Support
AEM&O
Administration

CCAI UKRAINE PROGRAM FEE TOTAL

\$9,700

Refundable Citizenship Deposit

\$500

Please see "Explanation of CCAI Ukraine Program Fees" to better understand how each of these services brings you and your adopted child closer to each other. There are State and USCIS (United States Citizenship and Immigration Services) requirements regarding the child's US citizenship and other issues related to adoption finalization. Upon receipt of the child's adoption decree, birth certificate, the child's Certificate of Citizenship, and first year post adoption report submitted to the Ukraine Consulate the deposit will be refunded to the family.

NOTE: If only one parent travels to Ukraine to complete the adoption, your child will arrive home on an IR-4 visa and will only receive a Permanent Resident Card, NOT US citizenship. After re-adoption, adoptive parents must apply for a Certificate of Citizenship through USCIS. Upon timely completion of these requirements, and receipt of a photocopy of US issued adoption decree, US birth certificate, child's Certificate of Citizenship, and first year post adoption report submitted to the Ukraine Consulate, the deposit will be refunded to the family.

Explanation of CCAI Ukraine Adoption Program Fees

APPLICATION FEE

Application Review & Assessment

The well-being of adoptive children is CCAI's ultimate concern and main focus; their needs dictate which applicant(s) we can assist. By reviewing the completed "Application for Adoption," CCAI will determine if families meet the qualifications set by the US, Ukraine, and this agency as stated on the Qualifications page in this packet. Your application fee covers: 1) printing, sending, and receiving the application packet; and 2) staff time spent assessing the application and contacting applicants and their references, etc.

FIRST PROGRAM FEE

Adoption Orientation & Consultation

Upon receipt of your signed Service Agreement, Fee Policy/Agreement, and First Program Fee, an orientation packet will be made available to you and the <u>CCAP's Ukraine Adoption</u> <u>Dossier Guide</u>. Your social worker will also be provided with a "Home Study Packet," outlining the Ukraine and USCIS requirements for your home study. A part of your First Program Fee covers the cost of: 1) preparing materials and packets; and 2) staff time spent conducting orientation and training through packets and consultations.

Home Study Agency Coordination & Supervision

Since CCAI is not licensed in your state, we rely on the home study agency you selected to produce your home study report which must meet all the requirements of the Ukrainian government, US federal and state governments. A part of your First Program Fee covers the cost of our training, coordination with and supervision of your home study agency and social worker to ensure your home study process meets immigration & country standards.

Home Study Consultation, Review & Clinical Support

No adoption can occur through CCAI without an approved home study/adoption assessment by a licensed, non-profit, accredited home study agency in your state. A part of your First Program Fee covers; 1) CCAI's regular and professional communication/consultation with your social worker/Home Study agency; 2) and review of the home study/adoption assessment drafts before finalization to ensure it meets USCIS and Ukraine requirements.

UAA Adoption & Parent Training

As required by the Universal Accreditation Act of 2012 and Hague, each prospective adoptive parent must complete 10 hours of parent training on the adoption process and issues unique to international adoption before completing your homestudy. In addition, CCAI requires an additional 12 hours of live face to face training via Zoom before your adoption is completed. A part of your First Program Fee covers staff time spent: 1) producing and providing the online training material; 2) wages paid to guest speakers and training experts., and 3) tracking training and issuing a certificate of completion.

Dossier Assistance/Review

The Ukrainian Adoption Authority, The National Social Service of Ukraine (NATSOCSERV) approves and matches a child to you based upon your qualifications as presented in your adoption dossier. Therefore, a complete and high-quality dossier is extremely important. A part of your Program Fee covers: 1) CCAI staff time organizing and providing Dossier Orientation; 2) assisting you throughout the dossier compilation process; and 3) reviewing the completed dossier for quality control.

Domestic Communication

The process of providing international adoption services requires constant communication between CCAI and the adoptive family, relevant US governmental agencies, your social worker performing the home study, and the Ukraine Embassy and consulates. This is done through phone, internet, newsletters, and regular and express mail. A part of your First Program Fee covers the cost of providing these vital services.

Accrediting Entity Monitoring & Oversight Coordination

All agencies and individuals serving families to adopt internationally must be accredited according the regulations and standards set forth by the Hague Convention on Protection of Children and Co-operation in Respect of Intercountry Adoption. The US Accrediting Entity and the US Department of State require a substantial amount of communication and data reporting as part of their monitoring and oversight requirements. A part of your First and Second Program Fee covers CCAI staff time spent: 1) Communicating and coordinating with the Accrediting Entity as required under the Hague Convention; and 2) Compiling and reporting required data and information to the Accrediting Entity.

Administration

As a non-profit charitable 501(c)(3) agency, we are permitted to spend up to 25% of our program fees on administrative needs. However, we are able to keep our administrative costs at less than 20% of our overall agency expenses. A part of your Program Fee partially covers necessary administrative expenses such as office building expenses, office equipment and insurance, bank fees, office supplies, printing materials, public relations, accounting, IT, office management, maintaining and managing adoption files, and routine operational activities.

SECOND PROGRAM FEE

International Communication

A successful Ukraine adoption requires international communication on multiple levels and in large quantity. A part of your Program Fee covers the ongoing communication regarding an adoptive family's dossier, and adoption Travel Invitation and NATSOCSERV appointment date as well as communication with your in-country facilitator, and US Consulate through phone, internet, and express mail.

Child Match Preparation

CCAI makes every effort to help our families prepare for their child match and to stay connected with families as a source of support before and after receiving their child referral in Ukraine.

Travel Coordination

Assisting families in preparing for travel requires a coordinated effort between the family, Ukraine, and CCAI. A part of your Program Fee covers the cost of: 1) working with Ukraine facilitator on NATSOCSERV appointment, 2) coordinating with family travel times/dates, 3) Preparing families to travel 4) coordinating with in country facilitator housing and in country arrangements.

USCIS Monitoring

Assisting families to maintain valid USCIS approval and meet USCIS requirements at all times demands constant effort. A part of your Program Fee covers the cost of: 1) monitoring waiting families' USCIS approval status; 2) assisting waiting families with USCIS re-filing and/or new filing; and 3) coordinating with USCIS, National Visa Center, & the US Consulate in Kiev.

Child Specific Training Consultation & Clinical Support

CCAI adoption professionals will provide child-specific training and consultation with adoptive parents as well as additional insight, answers to questions, and further resources to support or expand the parent training and preparation process before an adoption is completed. A part of your Second Program fee will cover our staff's consultation and support throughout your adoption process

Post Adoption Consultation & Clinical Support

After returning to the US, CCAI will assist you with various post adoption tasks. A part of your Program Fee will cover the costs of: 1) CCAI staff time spent calling and consulting with the family, their post-adoption social worker, or their attorney, as applicable; 2) guidance for court validation/re-finalization; 3) CCAI's review of the required 6 month post adoption report completed by social worker and 4) professional insurance.

REFUNDABLE CITIZENSHIP DEPOSIT

There are State and USCIS (United States Citizenship and Immigration Services) requirements regarding the child's US citizenship and other issues related to adoption finalization. Upon receipt of the child's adoption decree, birth certificate, the child's Certificate of Citizenship, 6 month post adoption report and first year post adoption report submitted to the Ukraine Consulate, the deposit will be refunded to the family. The \$500 refundable deposit is due at time of invitation to travel to Ukraine.

NOTE: If only one parent travels to Ukraine to complete the adoption, your child will arrive home on an IR-4 visa and will only receive a Permanent Resident Card, NOT US citizenship. After re-adoption, adoptive parents must apply for a Certificate of Citizenship through USCIS. Upon timely completion of these requirements, and receipt of a photocopy of US issued adoption decree, US birth certificate, child's Certificate of Citizenship, 6 month post adoption report, and copy of first year post adoption report submitted to the Ukraine Consulate, the deposit will be refunded to the family.

Parent Training

Your CCAI fees cover all parent training required for the adoption process. This includes at least 10 hours of Hague-compliant Parent Training as required by the US State Department for any family adopting a child internationally, and also includes an additional 12 hours of live face to face training via Zoom as required by CCAI. Classes are taught online via discussions, conferences, workshops, readings, and/or webinars. Online classes require tests upon completion.

The parent training you receive will assist you in learning about several critical aspects of the adoption process and support you in further exploring your own personal story of adoption, including but not limited to the following topics:

Understanding of Adoption

- Motivation to adopt
- Grief and loss for adoptive parents who have experienced infertility along with appropriate coping strategies
- Preparation for children already in the home, for the arrival of an adopted sibling
- Fears, myths and beliefs regarding adoption

General Information about the Adoption Process in Ukraine

- Adoption procedures for adoptive families
- Special needs and unique characteristics of the children available for adoption

Becoming Adoptive Parents

- What it means to become parents through adoption
- Attachment and bonding process between child(ren) and their adoptive parent(s)
- How to talk to your child about his/her adoption
- How to strengthen the self-esteem of adoptive children
- How best to support your child(ren) in the initial integration and interaction with their new family and social group, and foster strong relationships for the future
- Parenting models for adoptive families
- Understanding all the components that impact the self-identity of the adoptive child(ren)
- Understanding of trauma and its impact on a child who is adopted

Ukraine Culture

- All about Ukraine including food history, religion, climate, holidays, music, sports, geography, etc.
- Language, including importance of basic understanding of Ukrainian for attachment/bonding experiences

Furthermore, CCAI requires adoptive families to undergo special training related to adopting an older child(5 years and up), adopting out-of-birth order, and adopting multiple children as is applicable in each case. Beyond this in-depth training required for all adoptive families *prior* to official match, child-specific training and consultation is also provided to each family *after* match, to ensure they are adequately prepared for their specific child, based on his/her own unique background, medical condition, characteristics, and family history.